

**HAZING**

Maine statute defines hazing as "any action or situation which recklessly or intentionally endangers the mental or physical health of a student enrolled in a public school or school personnel."

It is the policy of the Board of Directors that hazing activities of any type, either on or off school property, by any student, staff member, group or organization affiliated with M.S.A.D. No. 75, are inconsistent with the educational process and shall be prohibited at all times.

No administrator, faculty member or other employee of M.S.A.D. No. 75 shall encourage, permit, condone or tolerate hazing activities. No student, including leaders in student organizations, shall plan, encourage or engage in hazing activities.

Persons not associated with M.S.A.D. No. 75 who fail to abide by this policy may be subject to ejection from school property and/or other measures.

Administrators, faculty members, students and all other employees who fail to abide by this policy may be subject to disciplinary action which may include suspension, expulsion or other appropriate measures.

In the case of an organization affiliated with M.S.A.D. No. 75 which authorizes hazing, penalties may include rescission of permission for that organization to operate on school property or to receive any other benefit of affiliation with M.S.A.D. No. 75.

These penalties shall be in addition to any civil or criminal penalties to which the violator or organization may be subject.

The Superintendent shall assume responsibility for administering this policy. In the event that an individual or organization disagrees with an action – or lack of action – on the part of the Superintendent as he/she carries out the provisions of this policy, that individual or organization may appeal to the full School Board of Directors. The ruling of the Board of Directors, with respect to the provisions of this policy, shall be final.

A copy of this policy shall be included in all school, parent and faculty handbooks or otherwise distributed to all school employees and students.

***LEGAL REFERENCE:***

***TITLE 20-A MRSA SECTION 6553***

**FIRST READING:**

**October 28, 1999**

**SECOND READING:**

**November 18, 1999**

**ADOPTION:**

**November 18, 1999**

**FIRST READING (AMENDMENTS):**

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